

## Chair – Livestock Information Limited

<b>Role:</b>	<b>Chair</b>
<b>Band:</b>	<b>N/a</b>
<b>Team:</b>	<b>Senior Executive Team</b>
<b>Works with:</b>	<b>Livestock Information Limited board and executive team</b>
<b>Salary Range:</b>	
<b>Working Pattern:</b>	<b>Approx. two days per week (104 days)</b>

**Band Descriptor:** The Chair will hold the Board and Management team to account for the strategic leadership and performance of Livestock Information Limited (the Company). A company that will build and ultimately operate a new livestock multi species traceability service for England. The chair will be responsible for promoting the highest standards of integrity and probity as well as having a critical influence on the Board's performance.

**Contribution to Corporate Business Plan:** Strategic Leadership and Oversight.

**Role Purpose:** An independent role that establishes corporate governance, develops the relationship with government and industry and oversees the transition from the design and build phase to a fully operational Livestock Information Service within a complex stakeholder environment. To ensure that the Company:

- Delivers the statutory service to meet the needs of the government, including bovine EID and associated digital policies in accordance with the full business case
- Develops a strong delivery capability, ensuring that both government and industry understand that capability and are able to access this to create wider opportunities
- Exploits the traceability service for the benefit of UK plc including driving innovation and interoperability improvements across the meat and livestock sectors.
- Creates a powerful service capability that responds to the needs of both government and industry.

### Key Responsibilities

- To promote and oversee the highest standards of corporate governance for the Company
- Provide inspirational leadership to the Board and ensure that the Board contributes to the development and determination of the Company's strategy and overall objectives
- Plan and conduct board meetings effectively and engage the board in assessing and improving its performance
- Represent the Company to politicians, the media and other stakeholders.
- Develop excellent, collaborative working relationships with Ministers, Senior Officials in Government (primarily Defra, Department of Environment, Food and Rural Affairs, but also the FSA - Food Standards Agency and Trading Standards) to ensure continued support and sponsorship from all parties and that those parties are actively engaged in driving success.
- Provide support and counsel to the Executive Team while holding them to account and providing constructive challenge on the build phase and design of the Livestock Information Service, and annual Business Plans.

### Job Specific Activity

- Provide leadership to the Board, ensuring overall Board and individual Director effectiveness, scrutinising governance and delivery to ensure that all key and appropriate issues are discussed in a timely manner
- Ensure the Company governance dovetails effectively with other stakeholder governance, including that of Defra, AHDB and the wider industry.
- Promote effective relationships, open communication, and create an environment that allows constructive debates and challenges, both inside and outside the boardroom, between the Company's Executive Team and management.

- Be the Company's leading representative, involving presentation and advocacy of the Company's aims and policies to the outside world including; the Government, the meat and livestock sectors, Retails and Consumers. Playing an integral leadership role in ensuring effective collaboration between industry and government for livestock traceability.
- Ensure that the Board as a whole plays a full and constructive part in the development and determination of the company's strategies and policies, and that Board decisions taken are in the company's best interests and fairly reflect Board's consensus
- Ensure that the strategies and policies agreed by the Board are effectively implemented by the Managing Director and the Company's management team.
- Set, in consultation with the Managing Director, the Board meeting schedule and agenda to take full account of the important issues facing the company and the concerns of the Senior Executive Team, ensuring that adequate time is available for thorough discussion of critical and strategic issues.
- Provide on-going challenge and focus on the mission, engaging with a range of key stakeholders to formulate approaches that will enable a fragmented industry to develop world-class traceability services.
- Provide a leadership role to help tackle those sectors of industry that are less likely to embrace change and recognise the strategic opportunity offered through traceability.

**Person Specification – Knowledge/Skills/Experience:**

- Experience of chairing a corporate organisational board.
- Expert knowledge of corporate governance issues
- Experience of working in and leading transformational change at a senior level in both the public and private sector.
- Experienced in driving the development of a start-up company in any industry sector.
- Established personal credibility and ability to build powerful business relationships with key stakeholders in any industry and with government.
- Master tactician, able to use strategic insight to challenge and direct overall company/programme approach recognising a dynamic and politically complex context.
- Proven experience of working within a multifaceted stakeholder environment and complex political context.
- Effective communication and influencing skills including an ability to maintain a sense of perspective and to pick out critical issues, listen sensitively, debate constructively, decide independently, and persuade others of their view
- An understanding of the livestock production chain, from farmer through to retail is desirable but not essential.

Version	Date	Author	Description
1.0	August 2019	HR	Original