**Template exemption justification letter for seasonal agricultural workers – England**

[COMPANY LOGO]

Company address [address of employer]

Date [date of letter]

Dear [*name of exempt worker*],

**Letter confirming employment details for [name], a seasonal worker from the European Union, born on [date of birth]**

Please provide this letter as evidence that you are exempt from Regulation 4 of the Health Protection (Coronavirus, International Travel) (England) Regulations 2020, to the extent set out in those regulations.

The purpose of travel to the United Kingdom is to work as a seasonal worker in the edible horticulture sector for [name and address of employer] from [commencement date]*.* This purpose of travel is exempt from Regulation 4 to the extent specified by S38 of Part 2, Schedule 2 of the Regulations: ‘*A person who has an offer of employment for seasonal work to carry out specified activities in edible horticulture on a specified farm.’*

You are therefore required to self-isolate for 14 days on the specified farm, but you are able to begin work immediately. However, you must at all times follow the relevant guidance from Public Health England, including the safer working guidance applicable to any place of work you attend and the safer travel guidance for any essential journeys.

Advice for seasonal workers coming to the UK to work on English farms can be found here:

<https://www.gov.uk/guidance/coming-to-the-uk-for-seasonal-agricultural-work-on-english-farms>

The safer working guidance can be found here:

<https://www.gov.uk/guidance/working-safely-during-coronavirus-covid-19>

The safer travel guidance can be found here:

<https://www.gov.uk/guidance/coronavirus-covid-19-safer-travel-guidance-for-passengers>

During your employment, you will be residing in accommodation provided on the farm, the address of which is [farm address]

Enquiries regarding the provision of this exemption can be directed to [*company contact for exemptions*] at [*provide contact details for company*].

Yours sincerely,

*[Named company contact*]